UCW Minutes Sept. 25, 2017

- Heather provided an update on future speakers: Dawn Bratsch-Prince will visit the committee in January, Ann Marie van der Zanden in December, and hoping to get ISU GreenDot expert for the October meeting.

- Women Leadership Consortium update – only one meeting so far. Funding cuts from VPR office were mentioned.

- Please email UCW chair if you are interested in serving on a sub committee this year. So far we have:

  Mary Sirna and Megan van Heiden, Alissa Stoehr and Mike Goebel interested in Green Dot subcommittee

  LAS sub-committee has a number of people already on that – Alissa Stoehr, Ann Oberhauser, Maggie Laware

- Presidential search – adding questions and more info discussed about process. Brainstorm questions for forum. Members can email Heather directly with their question.

- Speaker/ guest is Nikki Port from Office of Diversity and Inclusion; she provided an overview of her role and distributed handout; visited committee last year in October, and almost a year on the job; shared details about her professional career and ideas for the committee.

- The climate survey will launch early October and open for the month. Lots if planning / ideas going into it so please encourage people to take it.

- The whole ISU community will participate in the climate survey since 2004 – very comprehensive; contracted out; results will come in the spring; suggested to do the focus groups as a follow up. Campus Climate URL for additional information: https://www.campusclimate.iastate.edu/

- Award about inclusion – Inclusive Excellence Award is newly established, 2 awardees (one staff and one faculty member); new grant program will be revealed next month; now we have an Inclusive Action Commission; Oct. 14 first pride fest in Ames

- Nikki talked about AAU climate survey on sexual assault and sexual misconduct from 2015 – how can we get more involved (prominence standard); what would be the negative impact in terms of scaling back?
• Discussion about the name of the committee and how it can be positioned as more inclusive. Univ Committee on Gender? Example: multicultural liaison officers (MLOs) and now called Inclusion officers.

• Mission of the committee – how can that read to be more inclusive; use expertise already on the committee; AAUW and OneIowa are great resources.

• Can we get more information on diversity and inclusion, is that data available? How can we do a better job if the information is missing? Try to have a seat at the table; connect interpersonally.

• Another sub-committee formed to look at the function and name of UCW as well as how it connects with other groups on campus. Look at digital repository and other ISU resources to identify overlap. Shared governance groups on campus; then university committees such as ours. how do you work and communicate better with those groups?

Sub committee on name and role of UCW: Amber Manning-Ouellette, Stacey Ross, Julia Sullivan, Mike Goebel, Alissa Stoehr

• Recommendation for committee to work with students to co-sponsor events as a group if the budget is tight this year