Our History
George Washington Carver arrived at Iowa State in 1891, becoming the first Black to enroll, graduate, and join the faculty. Since that period, there have been several noteworthy milestones for Black students, faculty, and staff at ISU. In 1968, the Dean of Students recruited the first group of Black students. The Black Cultural Center was incorporated and property was purchased at 517 Welch in 1969. In 1972, the Director of Multicultural Student Affairs (originally Minority Student Affairs) position within the Dean of Students office was established. In 1975, Iowa State University established the Office of Multicultural Student Affairs. A short time later, Black faculty and staff organized to address the needs of students, staff, and faculty of color. In 2012, a group of concerned faculty and staff met to re-establish the organization and develop a coordinated, ongoing effort to bring together Black faculty and staff, enhance student success, promote faculty and staff development and retention, and fill a void to serve Black faculty and staff.

Mission
The BFSA is designed to cultivate and connect Black faculty and staff with the greater university community. The BFSA will serve as the organized support system to help Black faculty and staff navigate the university system while providing a platform to vocalize their thoughts, concerns, needs, and ideas to support the overall mission of the institution.

Vision
The BFSA envisions a campus that Black faculty, staff, and students as well as other underrepresented cultural groups are embraced and honored for their knowledge, wisdom, traditions, and contributions to Iowa State University.

Membership
Membership for the BFSA is open to all faculty and staff at Iowa State University, regardless of race, religion, age, marital status, national origin, disability, or sexual orientation. The Black Faculty and Staff Association is your organization.

Committees
- Communications
- Community Services
- Events/Social Networking
- Professional Development
- Social Action
- Welcome

For more information about our association, upcoming events, and area resources, visit our website:
http://www.diversity.iastate.edu/faculty/diversity-networks/black