

February 16, 2018

TO: Reginald Chhen Stewart, Ph.D. - Vice President for Diversity and Inclusion

FR: Ed Holland on behalf of the 4.2 Subgoal Workgroup

**RE: Goal 4 Strategic Plan Action and Subgoal Update Request**

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For this request I will limit comments to the following 4 points:

**I. Briefly summarize your project and include the major goals/ objectives**

The focus of Subgoal 4.2 is to “**Enhance the safety, health, well-being, and security of faculty, staff, students, and visitors.**” The 4.2 Subgoal Workgroup is made up of the following ISU Faculty and staff: Ed Holland, Aaron Delashmutt, Cathy Brown, Craig Ogilvie, John McCarroll, Corey Welch, Japannah Kellogg, Monica Howard-Martin, Audrey Kennis.

Our charge was to:

- Review reports, talk with students, faculty and staff and identify 5-10 key areas in safety, health, well-bring, transportation and security that we believe need to be addressed in assessing our campus climate. Further, determine if there are questions that need to be in the Iowa State survey unique ISU.
- Develop 3-5 metrics that support and inform subgoal 4.2

**II. Detail the steps you have taken towards completion of the project to date**

While we were not able to provide input into the survey questions unique to ISU in the Campus Climate Survey we did hold several meetings to try:

- To identify 5-10 key areas in safety, health, well-bring, transportation and security that we believe need to be addressed in assessing our campus climate; and
- To develop 3-5 metrics that support and inform subgoal 4.2

In these meetings it became clear that the workgroup members did not have access to, or in many cases, knowledge of, the information necessary to address the two points above. Instead, the focus of workgroup became to institutionalize a formal committee or alliance of campus experts on the topics of safety, health, well-being, and security for faculty, staff, students, and visitors. To that end, we have identified the University Wellbeing Leadership Alliance (Draft Charter submitted).

**III. Outline what needs to be completed between now and May of 2018**

Next steps for this group are as follows:

1. Finalize ULWA Charter
  - i. Determine ULWA meeting schedule
  - ii. Finalize ULWA members
  - iii. Invite Subgoal 4.2 Workgroup to initial ULWA meeting in March
  - iv. Reach consensus on roles and responsibilities, goals and metrics as defined in the Charter
2. Develop ULWA web presence
3. Identify reporting process to the Vice President for Diversity and Inclusion

**IV. Communicate any resource needs, signatures or approvals, or other support you will require from senior leadership to advance your effort.**

The Subgoal 4.2 Workgroup requires approval to move forward with the transition to the ULWA.